

MEMORANDUM CIRCULAR NO. 07
Series of 2011

TO : ALL CONCERNED

SUBJECT : INITIAL LIST OF COUNTRIES CERTIFIED AS COMPLIANT
IN ACCORDANCE WITH SECTION 3 ON GUARANTEES OF
THE RIGHTS OF MIGRANT WORKERS OF REPUBLIC ACT
10022

Pursuant to POEA Governing Board Resolution No. 2, series of 2011, and in order to further promote the welfare and protection of OFWs, deployment to the following countries that have been certified by the Department of Foreign Affairs as compliant with the guarantees of the rights of migrant workers required under RA 10022 or where the rights of Filipino workers are protected, is hereby continued:

AFRICA

1. Angola
2. Kenya
3. Namibia
4. South Africa

AMERICAS

- | | |
|----------------|-----------------------|
| 5. Argentina | 16. Guyana |
| 6. Belize | 17. Jamaica |
| 7. Bolivia | 18. Mexico |
| 8. Brazil | 19. Northern Marianas |
| 9. Canada | 20. Paraguay |
| 10. Chile | 21. Peru |
| 11. Columbia | 22. Suriname |
| 12. Costa Rica | 23. Uruguay |
| 13. Ecuador | 24. USA |
| 14. Guam | 25. Venezuela |
| 15. Guatemala | |

ASIA AND THE PACIFIC

- | | |
|---------------|-------------------|
| 26. Australia | 29. Indonesia |
| 27. Brunei | 30. Japan |
| 28. Hong Kong | 31. Korea (South) |

CONTROLLED AND DISSEMINATED
BY CRD ON JUN 08 2011

32. Lao PDR/Laos
33. Macau
34. Maldives
35. Malaysia
36. Marshall Islands
37. Myanmar

38. New Zealand
39. Palau
40. Sri Lanka
41. Taiwan
42. Vietnam

EUROPE

43. Albania
44. Austria
45. Azerbaijan
46. Belgium
47. Bosnia-Herzegovina
53. Germany
54. Greece
55. Hungary
56. Italy
57. Ireland
58. Latvia
59. Liechtenstein
60. Lithuania
61. Luxembourg
62. Poland
63. Portugal
48. Czech Republic
49. Cyprus
50. Estonia
51. Finland
52. France
64. Romania
65. Russian Federation
66. San Marino
67. Slovak Republic
68. Slovenia
69. Spain
70. Sweden
71. Switzerland
72. The Netherlands
73. Turkey
74. United Kingdom

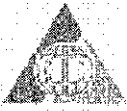
MIDDLE EAST

75. Israel
76. Oman

This Circular repeals ROEA Advisory No. 7, series of 2005 on labor markets restricted for the deployment of OFWs in so far as the countries mentioned above are concerned.

For compliance effective immediately.


CARLOS S. CAO, JR. *chs*
Administrator



GOVERNING BOARD RESOLUTION NO. 07
Series of 2011

WHEREAS, Section 3 of RA 10022 provides that "the State shall allow the deployment of overseas Filipino Workers only in countries where the rights of Filipino migrant workers are protected";

WHEREAS, Section 3 of RA 10022 further states that "the government recognizes any of the following as a guarantee on the part of the receiving country for the protection of the rights of migrant workers:

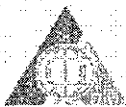
- a. It has existing labor laws and social laws protecting the rights of workers, including migrant workers;
- b. It is a signatory to and/or ratifier of multilateral conventions, declarations or resolutions relating to the protection of workers, including migrant workers;
- c. It has concluded a bilateral agreement or arrangement on the protection of the rights of overseas Filipino workers; and

Provided, that the receiving country is taking positive, concrete measures to protect the rights of migrant workers in furtherance of any of the guarantees under subparagraphs (a), (b) and (c) hereof";

WHEREAS, RA 10022 mandates that the Department of Foreign Affairs (DFA), through its foreign posts, shall issue a certification to the POEA, specifying therein the pertinent provisions of the receiving country's labor/social law, or the convention/declaration/resolution, or the bilateral agreement/arrangement which protect the rights of the migrant workers;

WHEREAS, the Philippine Embassies/Philippine Missions have certified that the following host countries are not compliant with the guarantees provided under the aforesaid law:

- | | |
|------------------------|--|
| 1. Afghanistan | 9. Democratic People's
Republic of Korea/North
Korea |
| 2. Antigua and Barbuda | 10. Dominica |
| 3. Barbados | 11. East Timor/ Timor Leste |
| 4. Cambodia | 12. Eritrea |
| 5. Cayman Islands | 13. Haiti |
| 6. Chad | 14. India |
| 7. China | 15. Iraq |
| 8. Cuba | |



**Philippine
Overseas
Employment
Administration**

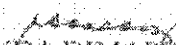
Republic of the Philippines
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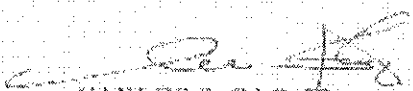


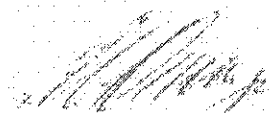
- | | |
|------------------------------------|---------------------------------------|
| 15. Kyrgyzstan/ Kyrgyz
Republic | 29. Serbia |
| 17. Lebanon | 30. St. Kitts and Nevis |
| 18. Lesotho | 31. St. Lucia |
| 19. Libya | 32. St. Vincent and the
Grenadines |
| 20. Mali | 33. Sudan |
| 21. Mauritania | 34. Swaziland |
| 22. Montenegro | 35. Tajikistan |
| 23. Mozambique | 36. Tonga |
| 24. Nauru | 37. Turks and Caicos |
| 25. Nepal | 38. Tuvalu |
| 26. Niger | 39. US Virgin Islands |
| 27. Pakistan | 40. Vanuatu |
| 28. Palestine | 41. Zimbabwe |

NOW, THEREFORE, the POEA Governing Board RESOLVES, AS IT IS HEREBY RESOLVED, to stop the deployment of OEWs to the above mentioned countries for non-compliance with the guarantees required under RA 10022.

Done in the City of Mandaluyong this ____ day of October 2011.


ROSALINDA DIMAPILIS-BALDOZ
Secretary of Labor and Employment and
Chairperson of the Governing Board


CARLOS S. CAO, JR.
Administrator, POEA


LEONARDO B. DE OCAMPO
Member


GERMINA T. GABOR
Member



GOVERNING BOARD RESOLUTION NO. 16
Series of 2011

WHEREAS, on the basis of the certifications by the Department of Foreign Affairs, POEA Governing Board Resolution No. 7, series of 2011 was issued allowing the deployment of OFWs to the Initial List of seventy-six (76) countries certified as compliant with the guarantees provided under Section 3 of RA 10022;

WHEREAS, the DFA through its foreign posts, has further certified that the following countries are likewise compliant with the guarantees under the aforesaid law:

- | | |
|-------------------------------------|---------------------------------|
| 1. Armenia | 25. Guyana |
| 2. Bahamas | 26. Iceland |
| 3. Bangladesh | 27. Ivory Coast / Cote d'Ivoire |
| 4. Belarus | 28. Jordan |
| 5. Benin | 29. Kazakhstan |
| 6. Bermuda | 30. Liberia |
| 7. Burkina Faso | 31. Madagascar |
| 8. Burundi | 32. Malawi |
| 9. Cameroon | 33. Malta |
| 10. Cape Verde | 34. Mauritius |
| 11. Central African Republic | 35. Morocco |
| 12. Comoros | 36. Nigeria |
| 13. Congo Republic | 37. Norway |
| 14. Cook Islands | 38. Puerto Rico |
| 15. Democratic Republic of
Congo | 39. Rwanda |
| 16. Denmark | 40. Sao Tome and Principe |
| 17. Equatorial Guinea | 41. Senegal |
| 18. Fiji | 42. Seychelles |
| 19. Gabon | 43. Sierra Leone |
| 20. Cambodia | 44. Tanzania |
| 21. Ghana | 45. Togo |
| 22. Grenada | 46. Trinidad and Tobago |
| 23. Guinea | 47. Tunisia |
| 24. Guinea Bissau | 48. Uganda |
| | 49. Ukraine |

NOW, THEREFORE, the POEA Governing Board RESOLVES AS IT IS HEREBY RESOLVED to continue the deployment of OFWs to the additional list of countries mentioned above which have been certified by DFA as compliant with the




**Philippine
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guarantees under the law, except for certain identified skills provided that there is no existing deployment ban.

Done in the City of Mandaluyong this ____ day of October, 2011.


ROSALINDA DIMAPILIS-BAEDOZ
Secretary of Labor and Employment and
Chairman of the Governing Board


CARLOS S. CAO, JR.
Vice-Chairman


LEONARDO B. DE OCAMPO
Member


GUILLERMA T. GABOR
Member